

**8.20 Establishment – Personal Pay – 5% on basic pay – Orders issued in G.O. Ms.No.664 Finance (Pay cell) Department, dt.24-8-92 – Implementation in TAI corporation – Instructions issued – Regarding.**

**The Tamil Nadu Agro Industries Corporation Limited,  
Guindy, Madras – 600 032.**

Circular No.7508/P & A(5)/92

Date: 22.10.1992.

**Sub:** Estt. – Personal Pay – 5% on basic pay – Orders issued in G.O. Ms.No.664 Finance (Pay cell) Department, dt.24-8-92 – Implementation in TAI corporation – Instructions issued – Regarding.

**Ref:** 1. G.O. Ms.No.664 Finance (Pay cell) Department, Dt.24-8-92.  
2. Government Letter No.2311 / BPE / 92-1, dt. 21-9-92.  
3. and connected records.

The Government have ordered to grant a personal pay at 5% of the basic pay to all categories of staff in the following scales of pay to be computed as on 01-8-92.

	Pre-revised scale of pay		Revised Scale of Pay
i,	Rs.475 – 775	.....	Rs. 775 – 1030
ii.	Rs.610 – 1075	.....	Rs.950 – 1500 Rs.975 – 1660
iii.	Rs.705 – 1230	.....	Rs.1200 – 2040
iv.	Rs.905 – 1545	.....	Rs. 1600 – 2660

The personal pay will apply also to the employees in the revised selection Grade & Special grade of those categories.

2. In our Corporation the employees in the following categories are eligible for personal pay at 5% on basic pay as on 01-8-92.

		Pre-revised scale	Revised scale
1.	Record Clerk (Ord.)	475-775	775-1030
2.	Record Clerk (S.G.)	555-910	825-1200
3.	Artisan Grade-III (Ord.)	475-775	775-1030
4.	Junior Assistant (Ord.)	610-1075	975-1660
5.	Junior Assistant (S.G.)	705-1230	1200-2040
6.	Typist (Ord.)	610-1075	975-1660
7.	Typist (S.G.)	705-1230	1200-2040
8.	Driver (Ord.)	610-1230	975-1660
9.	Driver (S.G.)	705-1230	1200-2040
10.	Driver (Special Grade)	905-1545	1320-2040
11.	Electrician Grade-II	610-1075	950-1500
12.	Telephone Operator	610-1075	975-1660
13.	A.R.O. in the cadre of Assistant (S.G.)	905-1545	1400-2600
14.	Assistant (S.G.)	905-1545	1400-2600
15.	Assistant (Ordinary)	705-1230	1200-2040
16.	Assistant chemist (Ordinary)	705-1230	1200-2040
17.	Machine Operator grade-II	610-1075	975-1660

3. The Unit Officers are requested to grant personal pay at 5% on basic pay as on 01-08-92 to the staff in the above categories, as per the guidelines issued in para (5) of the government Order cited, a copy of which is enclosed.

4. This order shall take effect from 01-08-92.

Sd/- S. Viswanathan,  
for Managing Director.

To

The Unit Officers.

Cc: Notice Board in Head Office/Ambattur/ Fishnet

Cc: F & A/I.A.D./R.C./S.F.

// True copy // Forwarded //

Section Officer.

" The "Personal Pay" granted as per G.O. Ms.No.664, dt.24-8-'92 and subsequently reissued in G.O. Ms.No.837 Finance dt.27-12-93 (adopted under reference first third cited) should be merged while fixing pay on to a post carrying higher scale of pay and not current personal Pay".

The illustrations are given in the annexure to this air as guidance to fix pay. All Heads of Departments and Zonal Officers I to X are requested to adopt the fixation procedure given therein all similar cases.

**Sd/- K. ALLAUDIN / 12-08-92.**

Commissioner

To:

**All Heads of departments.**

Zonal Officers I to X.

Copy to:All C.A.Os./A.Os.

: JE/L.F. Accounts / File.

// True copy / forwarded by Order //

Accounts Officer  
CORPORATION OF MADRAS.  
ACCOUNTS CENTRAL CELL.