

8.24 Pay-Personal Pay-Grant of Personal Pay to certain categories of employees-Orders-. Issued.

FINANCE (PAY CELL) DEPARTMENT

GO. (Ms) No. 497

Dated: 15.09.1993.

Read:

1. G.O. (Ms) No. 664, Finance (PC) Department, Dated : 24-8-92.
2. G.O. (Ms) No. 873, Finance (PC) Department, Dated : 27-12-93.
3. G.O. (Ms) No. 162, Finance (PC) Department, Dated : 13-4-98.
4. G.O. (Ms) No. 170, Finance(PC) Department, Dated: 21-4-98.

ORDER :

The One Man Commission constituted in the Government Order fourth read above, to examine the anomalies, if any, in the implementation o revised scales of pay. among other things, has recommended revision of scale of pay of Teachers on par with Central Government Teachers. Accordingly the Government has issued orders revising the pay scales of teachers. Further, the One Man Commission taking into account the representations made by various Associations to revise the scales of pay of Ministerial categories for the reason that wide difference had crept in between the pay scales of Teachers and Ministerial categories while adopting Central Scales of pay, has recommended for grant of 5% of pay as personal pay to Record Clerks, Junior Assistants, Assistants and Superintendents. Representations have also been made by certain Associations requesting improvement in the pay scales of Ministerial categories or for grant of 5% of pay as personal pay.

2. The Government has carefully examined the representations of Associations of employees in the light of the recommendations of the One Man Commission. The Government, after taking note of the fact that the Ministerial categories have already been granted with appropriate Central scales of pay, consider that any further revision of scales of pay will distort the pay structure already evolved. Therefore, Government has decided to grant personal pay at the rate of 50% of basic pay as on 1-9-98 as an alternative benefit to all categories of employees who have been granted with 5% personal pay prior to 1-1-96 in the pre-revised scales of pay as ordered and modified in the Government Orders first and second read above.

3. The personal pay is sanctioned as one time benefit and shall not be altered once fixed as on 1-9-98 in the event of promotion/reversion and movement to Selection Grade/Special Grade. It will apply also to the employees in the Selection Grade and Special Grade of the respective categories. The personal pay will be computed on basis pay only as on 1-9-98. The fraction of personal pay shall be rounded off to the nearest rupees (i.e.) 50 paise and above shall be treated as a rupee and below 50 paise shall be ignored. The personal pay shall not apply to any promotion beyond the scale of pay

Rs. 5500-9000. The personal pay shall be considered as pay for all purposes such as Pension. Dearness Allowance, House Rent Allowance and City Compensatory Allowance There shall be no entitlement for this personal pay from any other category - in any other scale. This scheme of

personal pay is exclusive to the specified scales of pay, keeping in mind the job responsibilities attached to these categories as laid down in the Government Order first read above.

4. These orders shall also apply to the employees of Local Bodies and non-teaching staff of Aided Educational Institutions.

5. These orders shall take effect from 1st September, 1998.

(By order of the Governor)

GIRIJA VAIDHYANATHAN,
Special Secretary to Government