

**8.28 Appointment of compassionate grounds – Revised preformed – prescribed.****Government of Tamil Nadu Labour and Employment Department**

Letter No. 31 Dated : 25.2.1994

From

Tmt. Lakshmi Pranesh, I.A.S.,  
Secretary to Government.

To

All Heads of Departments (w.e.)  
All Collectors, (w.e.)

Sir / Madam,

Sub : Appointment of compassionate grounds – Revised preformed –  
prescribed.

Ref : U.O. Note No. 28506/Q1/92-1 Labour and Employment Department  
dated 4.5.92.

I am directed to state that during the meeting held by Chief Secretary with Chairman, Tamil Nadu Public Service Commission on 30.7.93 on the above subject, it was decided that the preformed prescribed under this scheme may be simplified.

2. Based on the aforesaid decision, a revised proforma is annexed to this letter.

3. All Heads of Departments / Collectors are requested to furnish details in the revised proforma while sending proposals to the Government.

Yours faithfully,  
for Secretary to Government.

## Annexure

### 1. Particulars of Applicant

1. Name of the applicant
2. Date of application for appointment (only one dependant in the family can be provided appointment on compassionate grounds).
3. His / her relationship to the deceased Government servant.
4. Date of birth and age (the age of wife or husband / son or unmarried daughter should not be more than 40/30 years respectively on the date of death of Government Servant)
5. Qualifications.
6. Name of the post for which his / her name is recommended / for appointment and the service in which it is included (compassionate appointment should be given only to the lowest category of the service concerned)
7. Whether the post is within the purview of the Tamil Nadu Public Service Commission :
8. Whether the candidate is fully Qualified for the post (If not, state the rules to be relaxed)

### II Particulars of Deceased Government Servant

9. Name and Designation of the deceased Government Servant
10. Office where he/she worked at the time of his death.
11. "Whether he / she held the post (Name of the post to be specified ) in regular capacity (i.e. probationer or approved or full member).
12. Date of Death / Date of retirement on medical invalidation.

### III General

13. Details of all the family members :

| Name | Age | Educational Qualifications. | Marital Status | Relationship to the deceased | Employed unemployed (If Employed Particulars) |
|------|-----|-----------------------------|----------------|------------------------------|-----------------------------------------------|
| 1.   | 2.  | 3.                          | 4.             | 5.                           | 6.                                            |
|      |     |                             |                |                              |                                               |

14. Monthly Income by way of Family Pension and other similar sources.
15. Details of immovable property like houses, lands etc. owned by the family and monthly income derived there from.

### IV. Certificates / Particulars to be furnished

16. i) Nomination made by the wife / husband of the deceased Government servant.
- ii) Certificate relating to educational qualification.
- iii) Declaration made by the applicant as per G.O.Ms. No. 29, Employment services Department, Dated : 7.3.88.

- iv) Death certificate of the deceased Government servant.
- v) Legal heir certificate issued by the Tahsildar.
- vi) Income Certificate issued by the Tahsildar. Covering both the movable and the immovable property owned by the family with a specific remarks regarding the indigent nature of the family.
- vii) No objection Certificate from other members of the family (sons / unmarried daughters / spouse)

Signature of the  
Appointing Authority.

17. Recommendation of the Administrative Department Concerned in Secretariat.

- N.B. :i. The term 'near relative' is defined and restricted to include only the wife / husband / son / unmarried daughter adopted son/adopted daughter / adopted unmarried daughter / widow / divorced or deserted daughter of the Government servant who died in harness. Cases or near relative such as brothers / sisters etc. of the deceased should be excluded.
- ii) Candidate seeking employment should possess all the prescribed qualification for the post concerned and that this conditions should not be relaxed.
  - iii) Dependants of the temporary Government Servants appointed under rule 10 (a) (i) of the General Rules for the Tamil Nadu State and Subordinate Service who died in harness are not eligible to be considered.
  - iv) Dependants of the Government Servant, who die after retirement are not climbable to be considered.
  - v) Dependants of Government Servants who die in harness can be donsidared for appointment on compassionate grounds irrespective of the presumptive date of superannuating of the deceased Government Servant.
  - vi) Even if one member of the family other than the deceased Government servant was employed over before the death of the Government servant and was living separately without extending any help to the family, then the case of other eligible dependants may be considered.

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Section Officer