

### 8.30 Pay – Personal Pay – Grant of Personal Pay to certain categories Fixation of Pay in the promotion category – clarification – issued by Government – Communicated.

A.C.C. No.A9/2460/94

Dated : 10.06.94

#### **CIRCULAR**

Sub: Pay – Personal Pay – Grant of Personal Pay to certain categories Fixation of Pay in the promotion category – clarification – issued by Government – Communicated.

Ref: 1) Circular A.C.C.No.B3/5095/92 dt.14-09-92  
 2) Circular A.C.C.No.B3/5961/92 dt.27-10-92  
 3) Circular A.C.C. No.A9/331/94 dt.24-3-94.  
 4) Govt. Letter No.120828/PC.93-1 Finance (Pay Cell) Department,  
 dt.06-6-94.

In continuation of the circulars issued under reference first, Second and third cited, the following clarification based on the Government Letter No.120828/PC/93-1 Finance (Pay Cell) Dt.06-06-94 is communicated:-

#### **ILLUSTRATION – (1)**

"A" a Junior Inspector of Co-operative Societies was Drawing a basic pay of Rs.1350/- plus Rs.68 'Personal Pay' ('Personal Pay' Sanctioned as per G.O. Ms.No.664, Finance department dated 24-8-92) in the scale of pay of Rs.1200-30-1560-40-2040 with effect from 30-9-92. He was promoted as Senior Inspector of Co-Operative Societies in the scale of pay of Rs.1400-40-1600-50-2300-60-2600 on 01-10-92 and opted for fixation of pay under FR 22B after earning increment in the lower post on 01-4-93. His pay shall be regulated as indicated below:-

#### I. Pay regulated as per FR 22 (i) (a) (i)

- |    |   |   |  |
|----|---|---|--|
| 1. | Pay drawn in the post of Deputy Tahsildar on 13-11-92 (in the scale of pay of rs.1600-2660) | : | 2000+Rs.100PP  |
| 2. | Pay to be fixed in the promotion post i.e. Tahsildar (in the scale of pay of Rs.2000-3200)  | : | Rs.2000 + Rs.100PP<br>= =Rs.2100<br>Next state 2120. |

#### II. **Pay regulated as per FR 22B:**

- |       |  |   |                                     |
|-------|--|---|-------------------------------------|
| i.    | Pay drawn in the post of Deputy Tahsildar on 13-11-92.                           | : | Rs.2000+Rs.100PP                    |
| ii.   | Pay as on 01-01-93 in the post of Deputy Tahsildar (After increment)             | : | Rs.2050+Rs.100PP.<br>=Rs.2150.      |
| iii.  | ADD: One notional increment  | : | Rs.50                               |
| iv.   | Total  | : | Rs.2100-100PP=Rs.2200               |
| v.    | Next Higher stage (including PP)   | : | Rs.2240.                            |
| vi.   | Difference   | : | Rs.2240-Rs.2150=Rs.90               |
| vii.  | Minimum benefit of 5% on the pay + PP  | : | Rs.2150x5=Rs.107.50<br>100 = Rs.108 |
| viii. | Pay drawn plus 5% minimum benefit on 01-01-93                                    | : | Rs.2050+Rs.100+Rs.180<br>=Rs.2258.  |
| ix.   | Next Stage   | : | Rs.2300                             |
| x.    | Pay to be fixed under FR 22B in the post of Tahsildar with effect from 01-01-93. | : | Rs.2300.                            |

**ILLUSTRATION – (2)**

“x” a deputy Tahsildar was drawing a basic pay of Rs.2000 + Rs.100 ‘Personal Pay’ (‘Personal Pay’ Sanctioned as G.O. Ms.No.664, Finance department, dated 24-8-92) in the scale of pay of Rs.1600-60-2300-60-2660. He was promoted as Tahsildar on 18-11-92 in the scale of pay of Rs.2000-60-2300-75-3200. He has opted for fixation of his pay in the cadre of Deputy Tahsildar on 01-01-93. His pay shall be regulated as indicated below:-

**I. Pay regulated as per FR 22 (i) (a) (i)**

- |  |   |
|--|---|
| 1. Pay drawn in the post of Deputy Tahsildar on 13-11-92 (in the scale of pay of rs.1600-2660) | : 2000+Rs.100PP                                     |
| 2. Pay to be fixed in the promotion post i.e. Tahsildar (in the scale of pay of Rs.2000-3200)  | : Rs.2000 + Rs.100PP =<br>=Rs.2100 Next state 2120. |

**II. Pay regulated as per FR 22B:**

- |   |  |
|---|--|
| i. Pay drawn in the post of Deputy Tahsildar on 13-11-92.                           | : Rs.2000+Rs.100PP   |
| ii. Pay as on 01-01-93 in the post of Deputy Tahsildar (After increment)            | : Rs.2050+<br>Rs.100PP.=Rs.2150.                             |
| iii. ADD: One notional increment  | : Rs.50  |
| iv. Total   | : Rs.2100-100PP =Rs.2200                                     |
| v. Next Higher stage (including PP)   | : Rs.2240.   |
| vi. Difference  | : Rs.2240-Rs.2150=Rs.90                                      |
| vii. Minimum benefit of 5% on the pay + PP  | : $\frac{Rs.2150 \times 5}{100} = Rs.107.50$<br>100 = Rs.108 |
| viii. Pay drawn plus 5% minimum benefit on 01-01-93                                 | : Rs.2050+Rs.100+<br>Rs.180=Rs.2258.                         |
| ix. Next Stage  | : Rs.2300  |
| x. Pay to be fixed under FR 22B in the post of Tahsildar with effect from 01-01-93. | : Rs.2300.   |

**ILLUSTRATION – (3)**

“P” a Deputy Tahsildar was drawing a basic pay of Rs.2000 + Rs.98 ‘Personal Pay’ (‘Personal Pay’ sanctioned as per G.O.Ms.No.664, Finance Department, dated 24-8-92) in the scale of pay of Rs.1600-50-2300-60-2660. He was promoted as Tahsildar on 02-4-93 in the scale of pay of Rs.2000-60-2300-75-3200. His pay shall be regulated under FR 22B as follows:-

i. Pay as on 01-04-93 in the post of Deputy Tahsildar in the scale of pay of Rs.1600-50-2300-60-2660.	: Rs.2000+98PP = Rs.2098
ii. ADD: One notional increment	: Rs.50
iii. Total	: Rs.2148
iv. Next Higher stage (including PP)	: Rs.2180.
v. Difference	: Rs.2180-Rs.2098=Rs.82
vi. Minimum benefit of 5% on the pay + PP (Rs.1380 + 68)	: $\frac{Rs.2098 \times 5}{100} = Rs.104.90$ Rs.105.00
vii. Pay drawn plus 5% minimum benefit on 01-04-93	: Rs.2000+Rs.98+ Rs.105=Rs.2203
viii. Next stage in the promotion post of Tahsildar	: Rs.2240
ix. Pay to be fixed under FR 22B in the post of Senior Inspector with effect from 01-04-93.	: Rs.2240

**Sd/- P. GANAPATHIAPPAN**  
SECTION OFFICER.