

**8.52 Tamil Nadu Revised Scale of Pay Rules, 1998—Sanction of stagnation increment- Orders-Issued.**

**FINANCE (PAY CELL) DEPARTMENT**

G.O. (Ms) No. 483

Dated : 08.09.1998.

Read:

1. G.O. (Ms) No. 162, Finance (PC) Department, Dated : 13-4-98.
2. G.sO. (Ms) No. 170, Finance (PC) Department, Dated : 21-4-98.

**ORDER**

Prior to the introduction of the revised scales of pay based on the recommendations of the Official Committee (1998), employees who have reached the maximum of the time scale of pay were granted stagnation increments beyond the maximum of the pay scale at the rate of last increment once in two years upto reaching pay plus stagnation increment amounting to Rs. 6,000/- However, no such orders were issued in the revised pay scales (1998). According to rule 4(1)(b)(ii) of the Tamil Nadu Revised Scales of Pay Rules, 1998 the fixation of pay in the revised pay scale should be limited to the maximum of the revised pay scale.

2. Several Employees Associations have represented before the One Man Commission that the above concession has not been extended in the revised pay scales following the recommendations of the Official Committee. The One Man Commission, among other things has recommended that employees who have reached the maximum of the time scale of pay in the revised of pay be allowed biennial increment without any restriction.

3. The Government has examined the above recommendation of the One Man Commission and accept the same Accordingly Government direct that employees whose pay has been fixed at the maximum of in the revised scales of pay who have reached the maximum of the revised scales of pay on or after 1-1-96 be allowed biennial increment at the rate of last increment without any ceiling limit

4. Government also direct that wherever the total emoluments including fitment benefit of 40% exceeds the maximum of the time scale of pay, the pay shall be fixed at the appropriate stage beyond the maximum of the revised pay scale by elongating the scale of pay on 1-1-96 and the next stagnation increment may be sanctioned after completion of two years of qualifying service. An illustration is mixed to this order.

5. These orders shall take notional effect from 1-1-96 for purpose of fixation of pay in the revised pay scales and with monetary benefit from 1-9-98.

(By Order of The Governor)

**GIRIJA VAIDHYANATHAN,**  
Special Secretary to Government.

ANNEXURE  
ILLUSTRATION

An Assistant is drawing a basic pay of Rs. 2040/- as on 1-1-96 in the existing scale of pay Rs. 1200-30-1560-40-2040. His normal date of increment is 1-4-96 Revised scale of pay applicable to the post of Assistant is Rs. 4000-100-6000. His pay in the revised pay scale shall be fixed as follows :-

	Rs.
Basic Pay	2040/-
D.A.at 1510 points (i.e. 148% of pay)	3019/-
Interim Relief-I	100/-
Interim Relief-II	<u>204/-</u>
Emoluments	5363/-
ADD 40% of Basic Pay	<u>816/..</u>
Total	<b><u>6179/-</u></b>

Pay to be fixed beyond the maximum of Rs.6200J- notionally with effect from of the revised pay scale by elongating the 1-1-96 and with monetary benefit from scale of pay at the rate of last increment. 1-9-98.

The next stagnation increment shall be Rs. 6300- notionally with effect from sanctioned after completion of two 1-I-98 with monetary benefit from 1-9-98. years of qualifying service (i.e.on.1—1-98)

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g. தனசேகரன்  
Section Officer