

**8.78 Appointment on Compassionate Grounds issue of Integrated Certificate by Tahsildars Amendment to revised proforma – Issued.**

**Labour and Employment (Q1) Department  
Letter.(Ms). No. 55, Dated L 24.05.2006**

Thiru R. Chellamuthu, I.A.S.,  
Secretary to Government

To  
All Heads of Departments (w.e)  
The All Collectors (w.e.)

Sir / Madam

Sub : Appointment on Compassionate Grounds issue of Integrated Certificate by Tahsildars Amendment to revised proforma – Issued.

Ref : 1. Govt. Lr (Ms) No. 31, Labour and Employment (Q1) Department  
Dated : 25.2.1992

2. Govt. Lr. (MS) No. 2, Labour and Employment (Q1) Department  
Date : 04.01.2006

3. Govt. Lr. (MS) No. 54, Labour and Employment (Q1) Department  
Date : 23.05.2006

I am directed to state that the Government in their letter third cited, have prescribed an integrated format for issue of certificate by the Tahsildars to the applicants seeking appointment on compassionate grounds.

2. Accordingly, a revised proforma is annexed to this letter in super session of the orders issued in the Government letters first and second cited.

3. All Heads of Department and Collectors are requested to furnish the details in the revised proforma while sending proposals to the Government for regularisation of services of incumbents appointed temporarily on compassionate grounds.

Yours faithfully  
for Secretary to Government

## Annexure

### I. Particulars of the Applicant

1. Name of the applicant
2. Date of application for appointment (only one dependant in the family can be provided appointment on compassionate grounds).
3. His / Her relationship to the deceased Government Servant
4. Date of birth and age (the age of wife or husband / son or unmarried daughter should not be more than 35 years respectively on the date of death of Government Servant in the case of widow / widower the upper age limit is 50 years.
5. Qualification.
6. Name of the post for which his / her name is recommended / for appointment and the service in which it is included (compassionate appointment should be given only to the lowest category of the service concerned)
7. Whether the post is within the purview of the Tamil Nadu public Service commission.
8. Whether the candidate is fully qualified to hold the post (If not, state the rules to be relaxed)
9. The date of temporary appointment of the candidate (Extract from Service Register to be enclosed)

### II. Particulars of Deceased Government Servant

10. Name and designation of the deceased Government Servant
11. Office where he/she worked at the time of death
12. Whether he / she held the post (name of the post to be specified) in regular capacity the probationer approved probationer or full member)
13. Date of Death / Date of retirement on medical invalidation

### III. General

14. Details of all the family members :

Name	Age	Educational qualifications	Marital status	Relationship to the deceased	Employed / unemployed (if employed particulars)
1	2	3	4	5	6

15. Monthly Income by way of Family Pension and other similar sources

16. Details of immovable property like houses, lands etc. owned by the family and the monthly income derived there from.

#### IV. Certificates / Particulars to be furnished

17. i) Nomination made by the wife / husband of the deceased Government Servant

ii) Certificate relating to educational qualification.

iii) Declaration made by the applicant as per G.O.Ms. No. 29, Employment Services Department dated : 7.3.88.

iv) Death certificate of the deceased Government Servant.

v) Integrated certificated issued by the Tahsildar for appointment on compassionate grounds.

vi) No Objection certificate from other members of the family (son / unmarried daughters / spouse)

Signature of the  
Appointing Authority

18. Recommendation of the Administrative Department concerned in the Secretariat.

N.B : i) The term 'near relative' is defined and restricted to include only the wife / husband / son / unmarried daughter / daughter / adopted son / adopted unmarried daughter / widow / divorced or deserted daughter of the Government servant who died in harness. Cases or near relative such as brothers / sisters etc. of the deceased should be excluded.

## 8. பணியமைப்பு

ii) Candidates seeking employment should possess all the prescribed qualification for the post concerned and that these conditions should not be relaxed.

iii) Dependants of the temporary Government Servants appointed under rule 10 (a)(i) of the General Rules for the Tamil Nadu State and Subordinate Service who die in harness are not eligible to be considered.

iv) Dependants of the Government Servant, who die after retirement are not eligible to be considered.

v) Death certificate of the deceased Government Servant Who die in harness eanse considered for appointment on compassionate grornds irrespective of the presumptive date of superannuation of the deceased Government Servevent

vi) Even if one member of the family other than the deceased government servent was employed evenn before the death of the Government servant and was living Seperately without, extending any help of the family than the case of other eligible dependats my be considured.

vii) Integrated certificate issued by the Tahsildar for appointment on compassionate grounds.

viii) No Objection certificate from other members of the family (Son / unmarried daughters / spouse)

Signature of the  
Appointing Authority

**R. CHELLAMUTHU,**  
Secretary to Government