

8.83 Public Services – Appointment on compassionate grounds lifting of ban on filling up of posts by temporary appointment on Compassionate grounds – Guidelines issued – Clarifications and instruction – issued.

Lr. Ms. No. 126/O-1/2006 Dated 16th September 2006

From

Thiru L.K. Tripathi, I.A.S.,
Chief Secretary to Government

To

All Departments of Secretariat, Chennai – 600 009.
The Tamil Nadu Legislative Assembly Secretariat, Chennai – 500 009.
All Head of Departments.
All Collectors / District Judges / District Magistrates (Judicial)
The Registrar, High Court, Chennai – 600 104.
The Government Pleader, High Court Chennai – 600 104.
The Accountant General, Chennai – 600 018.
The Commissioner of Treasuries and Accounts, Chennai – 35.
The Special Commissioner and Commissioner of Employment & Training, Guindy, Chennai – 600 032.
The Secretary, Tamil Nadu Public Service Commission, Chennai – 600 002.
The Pay & Accounts Officer (North), Chennai – 600 079.
The Pay & Accounts Officer (South), Chennai – 600 035.
The Pay & Accounts Officer (East), Chennai – 600 005
The Pay & Accounts Officer (North), Chennai – 600 009.
All Treasury Officer
The Chief Minister's Office, Chennai – 600 009.
The Special Personal Assistant to Minister (Labour)
Chennai – 600 009.

Sir,

Sub : Public Services – Appointment on compassionate grounds lifting of ban on filling up of posts by temporary appointment on Compassionate grounds – Guidelines issued – Clarifications and instruction – issued.

Ref G.O.Ms. No. 61 L & E dated 19.07.2006

in the G.O. cited, the following guidelines on compassionate appointments have been issued.

- i) Compassionate ground appointments shall be made to the posts in 'C' and 'D' Groups;
- ii) The existing guidelines for fixing of the time limit for filing application and related to indigent circumstances be continued.
- iii) A staff committee may be constituted under the Chairmanship of Chief Secretary and that committee shall examine in detail and place the recommendations for consideration of the Cabinet.

2. Certain Government departments have enquired about adherence of the guidelines for implementation of the said G.O. The Government, therefore, clarify that the guidelines under item nos. (i) and (ii) of the G.O.Ms. No. 61 L & E dated 19.07.2006 are clearly spelt out the level

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of appointment to the posts in 'C' and 'D' Groups on compassionate grounds and other issues viz. continuance of the existing guidelines for fixing of the time limit for, filing applications and related to indigent circumstance of the family of the deceased Government servant. Accordingly, the Government direct that all Departments of Secretariat, HODs and District Collectors shall implement the above Government order by strictly adhering to the guidelines issued based on the directions of the Supreme Court of India in respect of indigence immediacy in the following manner.

- (i) In respect of Office Assistants, Typists and Steno-Typists as well as any other non-common category posts in 'C' & 'D' Groups, the available approved vacancies can be filled up by the eligible candidates under compassionate ground and
- (ii) in respect of Junior Assistants 25% of available approved vacancies can be filled up by the eligible compassionated ground candidates.

Suitable instruction may also be issued to all the appointing authorities in this regard.

3. The receipt of the letter may be acknowledge.

L.K. TRIPATHY

Chief Secretary to Government.

/ forwarded / by order /

Section Officer